CHANGE SCHOOLS PARTNERSHIP
REGISTER OF PECUNIARY AND PERSONAL INTERESTS
SUMMER TERM 2021

Name	Michael Baker	Scott Bradbrook	Stuart Ellis	Alison Fiala	Sarah Garner	Malachy Bruce Hanley	Simon Frank Hayward	Philip Heady	Paul Heavers	Allan John	Joanne Olley	James Saunders
Category	Member	Trustee (4-year term of office)	CEO/ Accounting Officer	Member	Member	Trustee (4-year term of office)	Trustee (4-year term of office)	Member	Trustee (4-year term of office)	Member	Director of Finance and Operations	Trustee (4-year term of office)
Date of Appointment	30.11.2012	13.02.2019	N/A	30.11.2012	24.09.2020	30.11.2012 (reappointed)	29.06.2020	20.10.2014	02.03.2018	01.09.2018	N/A	19.07.2017
Appointed by	N/A	Members	Trustees	N/A	Members	Members	Members	Members	Members	Members	Trustees	Members
Governor/Trustee of any other schools and/or academies	None	None	Bridge School, Ipswich (Unity Schools Partnership) - Chair of Governors - January 2021	Learning Pathways Trust Lee Chapel Trust	Governor at The Bridge Special School, Ipswich Governor at St Edwards CofE Academy, Havering	IEB Member as and when required for Essex County Council	South Essex Academy Trust - NED and Director - April 2021	None	None	None	None	Heathlands C of E Primary Vice-Chair of Governors Honywood School Governor/Headteacher
Pecuniary Interests												
Current Employment	Retired	Bennett Construction Ltd	CHANGE Schools Partnership	Essex County Council	Unity Schools Partnership - Director of Finance & HR	Organized (Essex) Ltd	Wardcon Limited	None	Retired	None	CHANGE Schools Partnership	Honywood School
Business (of which I am a partner or sole proprietor)	None	None	None	None	Washall Professional Services Ltd (Accountancy advice/ support)	Consultant	Wardcon Limited	None	None	None	None	None
Company Directorships	None	None	None	None	Schools Partnership Tutors Washall Professional Services	Organized (Essex) Ltd	Wardcon Limited Composure Psychology Services	None	None	None	None	None
Charity Trusteeships	Scope - Colchester & Tendring Balkerne Gardens Trust Colchester Baptist Church New Growth Ministry	None	None	None	Newmarket Academy Parents Association	Braintree Hockey Club	None	None	None	None	None	None

Membership of Professional Bodies	retired Fellow of Chartered Corporate Accountants	None	ASCL - National Council Member Methodist Minister	NAHT	Chartered Institute of Management Accountants (CIMA)	None	None	None	FCA	None	Chartered Institute of Accountants in England and Wales	ASCL - Member RSA - Fellow Chartered College of Teaching - Founding Fellow ITTE - Member ULC Ethics Committee Member Challenge Partners - Senior Partner
Gifts or Hospitality offered Declined/Accepted	None	None	None	None	None	None	None	None	None	None	None	None
Contracts offered for the supply of goods and/or services to the School	None	None	None	None	None	None	None	None	None	None	None	None
Any other conflict	None	None	CEO/Accounting Officer of Compass Academy Trust as sub-contracted via MOU from CHANGE Schools Partnership	None	None	Sometimes sit on an IEB as requested by ECC	None	None	None	None	None	None
Personal Interests												
Immediate Family/Close Connections												
Name	None	None	Melanie Ellis	None	None	None	None	None	None	None	None	None
Relationship	None	None	Spouse	None	None	None	None	None	None	None	None	None
Organisation	None	None	CHANGE Schools Partnership	None	None	None	None	None	None	None	None	None
Nature of the Interest	None	None	Employee at John Ray Junior School	None	None	None	None	None	None	None	None	None
Company Directorships or Trusteeships of Family/Close Connections												
Name	None	None	None	None	None	None	None	None	None	None	None	None
Relationship	None	None	None	None	None	None	None	None	None	None	None	None
Organisation	None	None	None	None	None	None	None	None	None	None	None	None
Nature of the Interest	None	None	None	None	None	None	None	None	None	None	None	None